



HELPFUL CHECKLIST FOR AGE-NEUTRAL CARING POLICIES

- Do policies apply to all types of families, including nontraditional and chosen family structures?
- Is eldercare support clearly articulated and accessible?
- Are managers trained to approve flexibility without assuming needs based on age?
- Can remote or hybrid options be used during periods of higher caregiving intensity?
- Are phased return options available after longer leaves?
- Do managers hold structured re-entry conversations to reset priorities and expectations?
- Are performance evaluations protected so employees aren't penalized for taking leave?

Age-neutral policies are just one way employers can build a best-in-class workplace for all ages.

Want to learn more? Age Equity Alliance is here to help.

AgeEquityAlliance.org